Staff Study Fundamentals (SSF)

COURSE NUMBER FAA01259

For information about this course, contact: FAA Program Manager: Shepherd Curl (386) 446-7132

DESCRIPTION AND LEARNING STRATEGY

Most public sector organizations are experiencing the impact of downsizing, budget cuts, and demands for more effective resource allocation. One increasingly visible impact is the need for decisions to be made with reliable data provided by staff studies. The importance of a good staff study has increased exponentially during this time of change.

Participants will examine the major components of a staff study and identify methods to increase their effectiveness when doing a study. The course consists of mini-lectures, interactive discussion, and small group work. Participants will gain a clear and consistent understanding of suggested skills and processes through opportunities to practice those skills and to expand their awareness of available resources. A specific case situation, which can be a current issue provided by the participant, will be worked through the course.

Through these activities, participants will develop skills in dealing with data and presenting information, understand the value of specific processes and work flow model, and become more comfortable operating independently to execute projects requiring effective staff work.

OBJECTIVES

- Demonstrate the procedures to conduct an effective staff study.
- Write a purpose statement that meets provided criteria.
- Demonstrate the techniques for gathering, organizing and analyzing data.
- Demonstrate generating, narrowing, and analyzing options.
- Demonstrate the procedures for selecting a recommendation.
- Demonstrate a staff study briefing.

RELATED COMPETENCIES

- Agility
- Building Alliances
- Building Teamwork and Cooperation
- Business Acumen
- Communication

- Innovation
- Integrity and Honesty
- Interpersonal Relations and Influence
- Problem Solving
- Strategy Formulation

CLASS SIZE

14 participants

LENGTH 3 days (8:00 a.m. - 5:00 p.m.) 24 hours

LOCATION

Customer site or FAA Center for Management and Executive Leadership Palm Coast, Florida

UPCOMING DELIVERIES

This course is currently available only as a fee-for-service delivery.

WHO SHOULD ATTEND

Administrative support staff and others responsible for executive research and recommendations

ENROLLMENT

To arrange a *fee-for-service delivery*, call Shep Curl at (386) 446-7132.

PREREQUISITE

None

PRECOURSE

None

RELATED COURSES

Facilitator Training Course (FAA01523)

Strategic Planning (FAA01275)

Systems Thinking (FAA01277)